

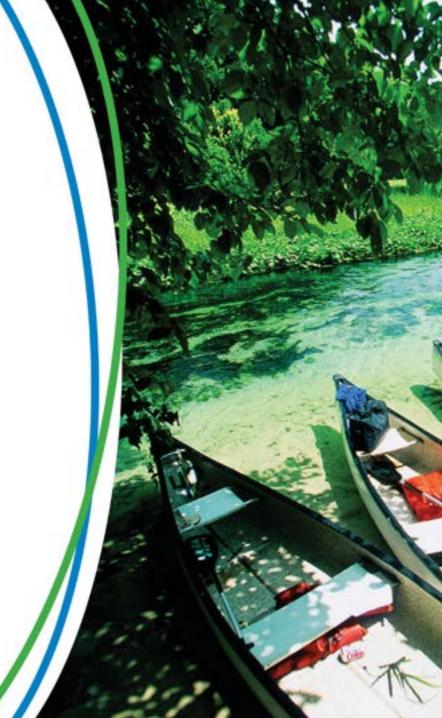


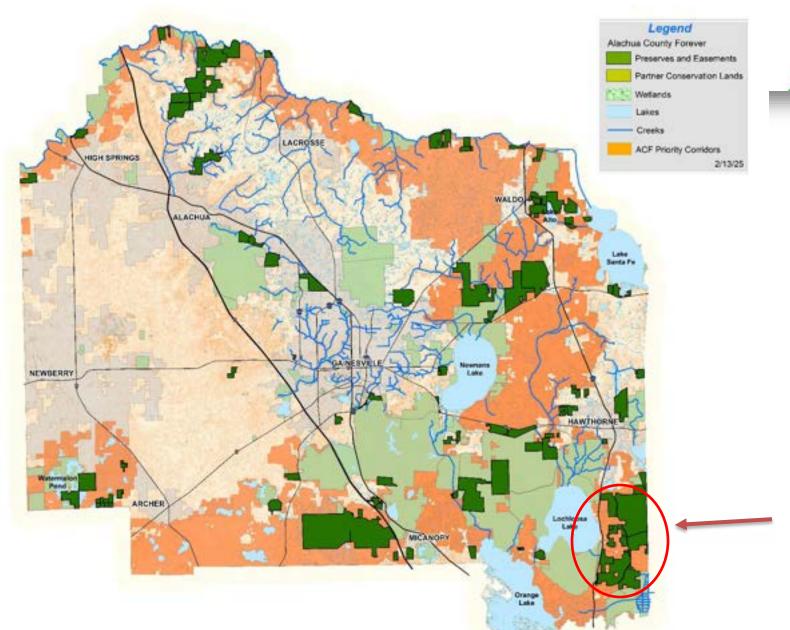


Lochloosa Slough Preserve Public Input Workshop

NRLI Practicum:

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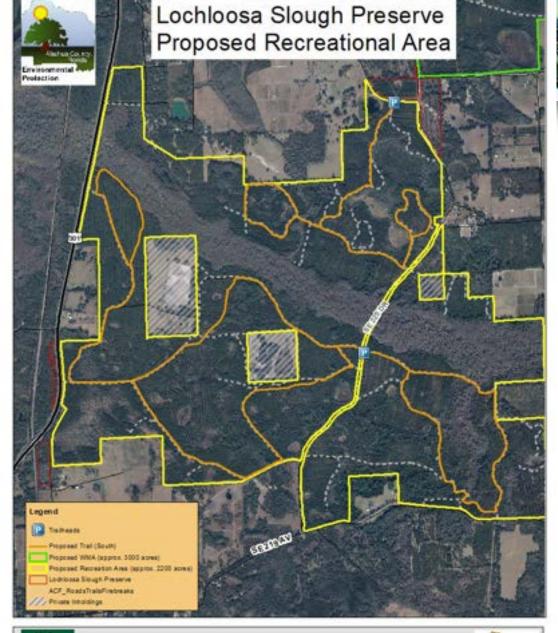
Issues Summary



- County acquisition of Lochloosa Slough Preserve
- Historic use of property "cut off"
- Perceptions of County owning land
- What are the County's plans for the land
 - Management Plan
 - Recreation
 - Hunting or not







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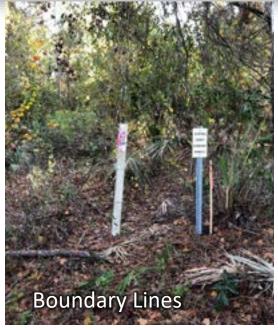






Challenges









Relevant Parties



Workshop invitations sent to:

- Neighbor email list
- Jimmy White/Wildcat Hunt Club
- NWTF
- San Felasco Mountain Bike group
- Off the Grid Racing
- Florida Trails Association
- Alachua Audubon
- Local land trusts
- FWC
- Other county departments/programs
- Partner agencies
- UF Restoration Ecology professor

- Scouts
- Luther Springs Camp
- Florida Defenders of the Environment
- Local African American Remembrance organization
- Mayor/City of Hawthorne
- Finer Foundation
- Hawthorne school PTA

Facebook groups-

- Lochloosa Lake/Harbor and Friends FB group
- Florida Boys Fishing FB group
- Hawthorne Equestrian Club

Relevant Parties



- Relevant party invitations sent a few weeks prior to the workshop
- Flyers posted in Hawthorne
- Invitations through calls, email and social media





Competencies skills, tools, techniques, and/or strategies we used throughout the practicum

Intentional Design:

- Defined purpose of event with desired outcomes to gather feedback from a balanced representation of possible user groups. (not only hunters)
- Identified key interested parties expanded definition
- Developed custom outreach plan to achieve a balanced user group at the meeting
 - Going to where people are and how they get their information
 - Using the right ambassadors for outreach



Competencies skills, tools, techniques, and/or strategies we used throughout the practicum

- Detailed process agenda with alternative activities for different scenarios:
 - Adjusting size of breakout groups to keep an intimate conversational feel depending on audience
 - Alternative prompts for warm up/intro
 - Pivoting from buzz groups if group was not buzzing
 - More than enough prompts for the breakout groups



Competencies skills, tools, techniques, and/or strategies we used throughout the practicum

Identities and setting expectations:

- At check-in:
 - Colored & pre-numbered stickers to identify the interest group (eg: hiking, hunting, equestrian, etc.) and assigned breakout groups. Introductions & setting expectations:
- Comment cards sought feedback on the event format, as well as the recreation plans



Throughout the meeting, we designed interaction between attendees in increasing larger doses using NRLI techniques to break down silos:

- Name tags (not strangers)
- Stickers identifying their interest groups
- Numbers on the stickers identifying their breakout group
- Warm-up intro questions
- Breakout groups
 - Facilitated by NRLI fellows, with a staff member to answer technical questions, and a staff member to record notes/comments.

Outcome



- Feedback on hunting proposal was mostly well received
- No major push back on other recreation plans
- Format worked well for this situation
- Repeating in the future?
- View of ACF for hosting this workshop.

Lessons Learned



Functional:

 Timekeeper, collaboration between Fellows and County staff, seating options and acoustics of the room, get out onto the property, signage to get people to the right location

Political:

Including City of Hawthorne in process

Public perception v. staff perception:

• This is their *lives* - it's not *just* a preserve (local food insecurity, sense of tradition); "The County" v. ACF Program. Find Common Ground.

Lessons Learned



- Targeted invites
 - Helped get more friendly voices in the room
 - Need to post on community Facebook groups
- Smaller breakout groups more inviting for some people to speak out
- Conversation v. Q&A

Next Steps



- Use feedback to finalize 10-Year Management Plan (fall 2025)
- Potential WMA Establishment & public opening (summer 2026)
- Follow up meeting, potentially including field component

Next Steps



- Incorporating some of these elements as we transition back to in person meetings.
- Using NRLI skills to interact with relevant parties.
- Use numbered-sticker method for future meetings.
- Using techniques to find commonalities between groups that don't communicate with each other.
- Use small breakout groups without barriers.