

NRLI seeks to impact decision making in Florida by creating a network of professionals prepared to effectively address natural resource issues through collaborative leadership and conflict management.



Gainesville: Graduation & practicum presentations

Announcing the NRLI Scholarship Fund in Honor of Bruce Delaney

The NRLI Project Team would like to extend a heartfelt congratulations to Bruce Delaney on his retirement, June 30, 2016. Bruce is an alumnus of NRLI Class II, the former Executive Director of NRLI, and has been a Project Team member for more than 11 years. Bruce is a Veteran of the U.S. Air Force, and in his earlier career, he taught high school history, worked on the oil fields in Alaska, owned a fish camp in Cross Creek, Florida, and served terms as Mayor and Commissioner for the City of Gainesville. Bruce has also served on numerous community advisory committees, received community service awards, and chaired over 100 public meetings. A certified mediator, Bruce has mediated over 200 cases and is also the former Director of the USDA Florida Agricultural Mediation Program. He has been a mentor to all of us on the Project Team and we are incredibly thankful to have had him as a colleague and to call him a friend. We cannot express in words our immense gratitude to Bruce for all that he has done to support and nourish NRLI. He has played a central role in bringing the Institute to where it is today—an institute that has trained 275 individuals from 102 organizations and across the state of Florida.



Bruce Delaney bidding farewell to NRLI during Class XV graduation.

Photo by Tyler Jones, UF/IFAS Communications.

In honor of Bruce's many contributions to NRLI, we are extremely pleased to announce the establishment of the NRLI Scholarship Fund. Thanks to early donations, the initial fund amount is \$10,000 with the goal of reaching \$30,000 in order to establish it as a permanent endowment at the University of Florida. Once the fund reaches endowment status, it will be used to provide scholarship funds to individuals from disadvantaged communities or organizations that would not otherwise be able to financially support their participation in NRLI. If you would like to contribute to the **NRLI Scholarship Fund in Honor of Bruce Delaney**, please go to www.uff.ufl.edu/appeals/delaney.



Fellows presenting their practicum projects during the graduation session. Photos by Jessica Ireland.

In this issue

Session Overview.....2
Practicum Abstracts.....4
Class Speaker (Gregory Harden).....9
Class XV Burl Long Award.....9

Congratulations, Bruce, and best wishes!

Session Overview

NRLI Fellows and Project Team members met in Gainesville April 7-8 for the final session of Class XV. The graduation session is focused on pulling together the concepts, tools, and approaches taught in NRLI, reflecting on skills and lessons learned during the year, and presenting results of practicum projects. See abstracts provided on pages 4-8 to learn more about Fellows' practicum projects.



Fellows share their reflections on what they learned through participation in NRLI via drawings done in small groups. Photos by Jessica Ireland.



Fellows review the locations visited and the issues examined during Class XV. Photo by Jessica Ireland.



Fellows review expectations they laid out at the first session and reflect on what was achieved during their NRLI class. Photo by Jessica Ireland.

Session Overview cont'd



Bruce Delaney closes out the session with Class XV. Photos by Jessica Ireland.



Congratulations, Class XV!



Photo by Tyler Jones, UF/IFAS Communications.

Practicum Abstracts

Brad Austin, Co-Owner, Operator of Cindale Farms LLC

Establishment of an Agricultural-Alliance Working Group in Jackson County

Jackson County is a rural county located in the central panhandle of Florida. Agriculture is a major economic driver in the county. Jackson county has very diverse agricultural production and the greatest acreage of row crops (peanut, cotton, corn, etc.) of all the counties in the state. There are several active agricultural groups in the county, specific to different commodities. No single entity has united all of the different agriculturalists in the county and represented their shared interests and goals.

The goal is to create a group that can have a united voice for the counties farmers and ranchers. This group would be able to work with local politicians and the public to educate them about the issues facing agriculture in our area.

Angela Collins, Florida Sea Grant Agent, UF/IFAS Extension, Manatee County

Red tide stinks. Addressing the impact of red tide regulations upon the commercial shellfish industry in southwest Florida

Harmful algal blooms associated with the red tide organism *Karenia brevis* are a natural phenomenon that occur sporadically within the Gulf of Mexico. Severe blooms may result in widespread fish kills, impact marine mammal populations, and cause human respiratory illness and economic loss in coastal communities. During extended blooms, red tide toxins may accumulate in molluscan filter feeders (e.g., clams or oysters) and lead to neurotoxic shellfish poisoning in people who consume contaminated shellfish. Shellfish harvesting areas (SHAs) are subject to routine water sampling by the Florida Department of Agriculture and Consumer Services (FDACS), and harvest closures are initiated if *K. brevis* counts exceed pre-designated levels. Red tide closures have a significant economic impact upon the commercial shellfish industry in southwest Florida. The objective of this project was to present industry-driven alternatives to the current red tide protocol and create a forum for discussions regarding policy modifications. Industry members have suggested several procedural adjustments that could be implemented to assist the industry while maintaining the highest standards of consumer safety. Communication with the Southwest Florida Shellfish Association was accomplished through multiple meetings, break-out groups, and one-on-one conversations. As a result, a regional red tide task force was developed to facilitate communication between industry members, regulators and researchers. This regional task force should provide a conduit for enhanced communication between stakeholders and present an opportunity for industry members to become more involved in the regulatory process.

Samantha Danchuk, Assistant Director, Broward County Environmental Planning & Community Resilience Division & Marta Reczko, Technical Assistance Specialist, Office of Environmental Resource Management, United South and Eastern Tribes, Inc.

Bridging Communications between the Miccosukee Tribe of Indians and Broward County

The Miccosukee Tribe and Broward County have independent but aligned interests in supporting Everglades restoration projects, improving the water quality in recharge areas, maintaining the capacity of regional water storage areas and opening a dialogue between stakeholders as climate resilience and regional adaptation solutions are developed and implemented in order to support clean and sustainable water supplies and enhance our quality of life. Coordination during the practicum project successfully resulted in the following: 1) an opportunity to share information on existing water resources initiatives open to participation and local climate change impacts that should be considered in planning, 2) identification of pathways for future engagement and cross-communication, and 3) collection of information about the community resilience and climate adaptation needs for use in future sustainability and environmental planning in the region.

Lori Edwards, Supervisor of Elections, Polk County

Using Leadership Skills for More Satisfactory Interactions with Members of the Public

This project presents opportunities to use skills, strategies and competencies learned during NRLI sessions for minimization of conflict when communicating with members of the public who are unhappy with an event or policy of an agency. Information was gathered during NRLI sessions and with interviews with fellow participants in class XV. The presentation includes identifying causes and context of the conflict at hand via the triangle of satisfaction, framing the situation for success, applying listening skills to understand stakeholder interest and perspectives, identification of sources of power, and acknowledgement of emotional states and dynamics that may be at play.

Practicum Abstracts cont'd

Gretchen Ehlinger, Senior Technical Manager/Senior Biologist, U.S. Army Corps of Engineers, Planning & Policy Division Jacksonville District

Science Team Roles during Everglades Restoration Project Implementation

There is clear guidance for the Comprehensive Everglades Restoration Plan (CERP) on how the system-wide science group, Restoration, Coordination and Verification (RECOVER), interacts with the project teams during the project planning phase in their review of performance measures, alternatives and the project-level monitoring plan. However, there is no guidance on implementation once the project is authorized and goes into construction. Several CERP projects are now in the implementation phase and there may be a disconnect between the monitoring plans (project and system-wide) as well as new science that RECOVER may be able to provide to the project team. A collaborative approach was used to develop a process where RECOVER can provide information and assistance to the project team during project implementation to ensure monitoring, adaptive management, data management and reporting needs are met for both RECOVER and the project team. Several teleconferences and one face-to-face meeting were conducted with RECOVER and project team members to brainstorm and develop a flow chart process of where and how RECOVER would interact with the project teams. After additional comments are received and the process revised, management will be briefed. Once there is management approval on the process, a CERP Guidance Memorandum will be drafted.

Gregory R. Harden, Field Representative, Florida Farm Bureau Federation & Jody Lee,

Environmental Manager, Florida Department of Agriculture and Consumer Services, Office of Agricultural Water Policy

Agriculture & Basin Management Action Plans

As Basin Management Action Plans (BMAPs) are proposed or adopted, agriculture and other stakeholders have a load reduction to meet in that basin. Loads are often based on old land use data and incorrect crop data. Growers in the basin are often unaware, despite outreach efforts, of responsibilities on their part. They are usually good stewards of the land and sometimes feel infringed upon with the process as it stands. How can we get everybody on the same page to achieve protection and restoration of our natural resources

Andrew Kohler, Land Management Specialist, St. Johns River Water Management District

Increasing Stakeholder Participation in Recreation Planning

The St. Johns River Water Management District purchased the 300 acre Wheeler property to construct stormwater treatment facilities and wetland restoration areas. The main purpose of this project is to reduce pollutants that were previously released into the Indian River Lagoon system. Much of the construction has been completed and plans for opening the property as an area for passive public use are in progress. The purpose of this practicum was to use NRLI techniques to include and engage as many stakeholders as possible in the final steps of construction, management and recreational planning.

Shelby Krantz, Coordinator, Southeast Climate Consortium, University of Florida

Keeping Your Cool When Temperatures Rise: Conflict Management in Interdisciplinary Climate Projects

Research and outreach regarding climate change is an inherently interdisciplinary endeavor. Climate affects all aspects of the natural environment, and has major impacts on the built environment as well. Working on climate change means the need to bring together people from many disciplinary backgrounds—engineers, economists, anthropologists, agronomists—the list could go on.

Working in interdisciplinary projects can be a difficult task. Because of the challenges associated with working across disciplines, in addition to everyday interpersonal conflicts that arise in a workplace, there is a need in these projects for skills in conflict management, communication, and listening.

Based on these needs, we created a half-day conflict management and leadership session for academics at the University of Florida involved in interdisciplinary climate projects. The goal of the session was to provide useful information and experience in managing teams effectively. In the session, we discussed the definition and roots of conflict, positions and interests, difficult dynamics, and listening. Participants indicated that they felt the session improved their understanding of and gave tools to be more effective in dealing with conflict, their teams, and the challenges of team science.

Practicum Abstracts cont'd

Erin McDevitt, South Region Marine/Estuarine Habitat Coordinator, Florida Fish and Wildlife Conservation Commission

Introducing Proposed Coral Reef Management Actions to Stakeholders in Southeast Florida

Through an initiative known as the Our Florida Reefs (OFR) process, a core group of coral reef stakeholders, including educators, members of academia, divers, fishers, agency representatives, and business owners in Southeast Florida, was assembled to develop Recommended Management Actions (RMAs) for comprehensive management of the Southeast Florida Reef Tract. A draft list of RMAs was unveiled to the public during 12 community workshops in January and February of 2016. The workshops informed the public of the OFR efforts and the RMAs and gathered feedback in response to the RMAs.

Assisting in the planning of and attending the community workshops was the focus of this practicum. During the planning stages and the workshops, there were many opportunities to incorporate NRLI skills such as agenda planning, process planning, empathic listening, defining interests and positions, reframing, and building trust. The workshops allowed for observations of NRLI concepts such as how process affected the meeting outcomes and how power was used to influence the OFR group's direction. A truly valuable component of this practicum was the opportunity to observe group dynamics and to observe a group move naturally through a divergent zone and groan zone to reach a convergent zone.

Cheryl Millett, Biologist, The Nature Conservancy

Developing a process to engage partners in (spatial) prioritization of longleaf habitat restoration and management in the Ocala Local Implementation Team region

The Ocala Local Implementation Team (LIT) region is one of seventeen focus areas within a nine-state range in the southeastern U.S. working on America's Longleaf Restoration Initiative's ambitious goal of increasing the longleaf pine ecosystem from 3.4 to 8 million acres by 2025. The Ocala region covers nearly six million acres anchored by Ocala National Forest and extending north to Camp Blanding, south to Orange County and west to the Brooksville Ridge. To be effective and targeted in implementing restoration and management across such a large area, spatial prioritization is necessary. Using Florida's newly created Longleaf Pine Ecosystem Geodatabase from the Florida Natural Areas Inventory and Florida Forest Service, the federal, state, local and private landowners engaged in the Ocala LIT are creating a priority map to create resilient and connected longleaf habitat. This project is still in progress, working collaboratively with LIT coordinators and a project team developing a spatial prioritization process for the entire longleaf range. Simultaneously, Ocala LIT members are developing ranking criteria and a process for collaboratively prioritizing future longleaf restoration and management projects because our success in bringing resources to the region has increased the number of project proposals.

Chad Allen Rischar, Senior Project Manager, St. Johns River Water Management District

Air-Ops Supporting Veteran's Valor

The overall intent of my practicum was to create a Non-Profit organization that promotes and supports providing outdoor and sportsmanship opportunities for disabled veterans and Purple Heart recipients. I branded my organization [Air-Ops Supporting Veteran's Valor](#). I founded this service-based organization in June 2015 and have subsequently hosted four hunting and fishing events, including a fundraiser skeet shooting event in collaboration with the Keystone Heights Sportsmen's Club. The events are supported through partnerships between the Florida Department of Agriculture's Operation Outdoor Freedom (OOF) and the Keystone Airpark Authority (KAA). Air-Ops relies upon voluntary and financial support from local businesses, organizations, and passionate outdoorsmen who value the long-term vision and operation. The resounding goals are to host memorable events, foster future opportunities for veterans, and engage the community in order to sponsor semi-annual outdoor experiences. Since inception, Air-Ops has hosted 11 veterans and Purple Heart recipients in memorable weekend outdoor events and is seemingly capable of exemplifying the collaboration of multiple stakeholder groups and critical fellowship opportunities for veterans.

Fred Rondeau, FWC Captain, Florida Fish and Wildlife Conservation Commission & Nick Trippel, Research Associate, Florida Fish and Wildlife Research Institute, Florida Fish and Wildlife Conservation Commission

Improving Communication and Collaboration across Division Lines within FWC

FWC is a large agency with offices scattered across the state. In 2005 the agency was reorganized into six divisions. Although all divisions are working towards common goals, there is often little communication and collaboration between employees across division lines. Our objective was to improve communication and collaboration between groups working in freshwater across the state and groups working in the northwest region. A series of two stakeholder meetings will be conducted for each of these groups. During the first meetings, only field and non-supervisory staff participated. In the second round of meetings, only division and section leaders will participate. At each meeting, multiple NRLI techniques are used to list challenges to communication and collaboration, and then develop solutions to these issues. After the second meeting, differences in perspectives between field staff and leadership will be addressed. Solutions will then begin to be implemented from all directions.

Practicum Abstracts cont'd

Angeline Scotten, Senior Wildlife Assistance Biologist, Florida Fish and Wildlife Conservation Commission

Wildlife Conflict Communication—Coyote Edition

The title of my practicum presentation is 'Wildlife Conflict Communication- Coyote Edition'. FWC has identified conflict wildlife as one of the agencies strategic initiatives, or priorities. Conflicts with multiple species continue to be reported with reports rising ever year, and more media coverage devoted to the issues. I decided to concentrate on coyotes, as this is a relatively new species in Florida with many conflict issues in urban areas.

I held a focus group in Pinellas County with six different stakeholders to discuss coyotes. My presentation will cover more detail on the topic of coyotes as a conflict species, focus group details and results of the conversation with the stakeholders. I'll also discuss future next steps using this NRLI process with other stakeholders around the state.

Jason Spinning, Chief, Coastal Navigation Section, U.S. Army Corps of Engineers, Planning and Policy Division, Jacksonville District

Miami Harbor Deeping Project

Utilization of NRLI skills to facilitate an interagency meeting to thoroughly discuss the Miami Harbor Deepening project in an effort to obtain expert feedback regarding project related effects to the natural environment including habitat, species, water quality and regulation compliance under each agency's purview. The information will be utilized to supplement the overall Miami Harbor After Action Report that's purpose is to provide recommendations for the USACE dredging program. Answer the question, "What worked and what didn't?"

Jacqui Thurlow-Lippisch, Town Commissioner, Town of Sewall's Point

Applying NRLI Skills to a Political Campaign

Jacqui Thurlow-Lippisch is a politician running for Martin County Commissioner, District 1. Martin County is a low-growth county located in South Florida north of Palm Beach County and south of St Lucie County. Jacqui is a two-term commissioner and mayor for the Town of Sewall's Point and is well known river advocate and environmentalist. She has expertise on health, safety, and welfare issues regarding the St Lucie River/Indian River Lagoon and Lake Okeechobee. Although respected for her work, some see her as a "single issue candidate." Now running for county commissioner, she must reframe herself. Although polls show the river as a top concern for voters, there are many other issues important in the 2016 race such as controversies concerning the Comprehensive Growth Plan, the Urban Service Boundary, All Aboard Florida, county-city relations,

the firefighter impasse, homelessness, affordable housing, the fairgrounds, the future of Indiantown, thousands of acres of fallow agricultural citrus lands, the future workforce, affordable housing, recently increased millage rates, poor relations with area municipalities, the dissolution of Community Redevelopment Areas, the sand wars of beach re-nourishment, costs of dredging the inlet, growth management processing, pressures for mega-development, and a tremendous infrastructure backlog with limited revenues.

Methods

Since last September, Jacqui has been reaching out to both groups and individual stakeholders and applying the timeline as well as empathic listening skills to garner information and to build trust--to reframe herself as a "multi-issue candidate" who devotes the same passion she does to the river to broader stakeholder concerns. Through interview skills Jacqui uses the "roots of conflict" and the "triangle of satisfaction" to understanding and discuss conflicts and concerns of area stakeholders including but not limited to developers, famers, environmentalist, the marine industry, business people, and families. After meeting with more than seventy-five area leaders and many groups, she created a situation assessment to compare positions and interests and find common themes.

Results

Results from applying the various NRLI tools to stakeholder and group encounters has led to positive results that are expected to help Jacqui win her campaign in the primary on August 30. Her fundraising efforts exceed all other candidates and a recent Stuart Chamber C-Pack "poll" shows her slightly behind the incumbent who has a sixteen year name recognition advantage. She polled ahead of her other challenger who has run twice before. Jacqui feels her NRLI skills will help her win as the aforementioned poll disclosed that 46 percent of voters are as yet, "undecided."

Practicum Abstracts cont'd

Ivan Vicente, Visitor Services Specialist, Crystal River National Wildlife Refuge Complex, U.S. Fish & Wildlife Service
Operation Kings Bay Shield

For the past 30 years, Kings Bay has been jurisdictionally evolving under drastic changing conditions sparked by endangered species policies and regulations, critical habitat designation for endangered species, increasing visitation from multiple recreational users, increased development around Kings Bay shores, and other impacts to Kings Bay waterways from several human related factors. Using skills learned during the Natural Resources Leadership Institute I have initiated collaborative efforts among jurisdictional stakeholders in Kings Bay to collectively address issues associated to: boaters and swimmers safety, navigational hazards, manatee violations, other wildlife disturbance, mooring and anchoring issues, habitat degradation, and unsustainable eco-tourism. From the six targeted jurisdictional agencies, so far, six agencies have become engaged in this collaboration effort to improve these law enforcement related issues within Kings Bay. The five agencies involved so far include: U.S. Coast Guard, Florida Fish and Wildlife Conservation Commission, City of Crystal River, the U.S. Fish and Wildlife Service and the Citrus County Sheriff's Department. So far the five agencies have: 1) identified the main Kings Bay issues that deserve mutual collaboration among the six agencies; 2) started developing a communications plan among the stakeholder agencies while identifying confluent areas of jurisdiction; and 3) started brainstorming and implementing innovative individual and collaborative tactics to efficiently manage the key issues affecting Kings Bay, while increasing its safety, improving the quality of eco-tourism and raising visitor awareness. I plan to continue setting up further meetings to finalize a law-enforcement communication plan among the six agencies, in hopes to find the best collective jurisdictional approach to improve the Kings Bay overall community.

Tracy Wyman, Landscape Architectural Designer, Gulf Coast Community Design Studio

Reaching for the Bayou: A Community Engagement Process in Coastal Mississippi

Bayou Auguste Neighborhood Wetland Park transformed a degraded tidal stream into a living landscape. Completed in 2015, this restored natural system has created a uniquely visible asset for the Bayview neighborhood, a HOPE VI public housing development within a historically underserved community in East Biloxi. Key to this process, Bayview residents and a neighborhood school were involved in the visioning, planning and installation of the wetlands park.

As with any landscape or restoration project, maintenance practices and community understanding of the land and natural systems are pivotal to long-term success. Perceptions of aesthetic quality, turnover of residents in a neighborhood, and status quo maintenance practices can also contribute to misunderstanding and mismanagement of any landscape over time. Additionally, trash is a major issue in the park and requires regular upkeep by volunteers to prevent litter from entering the waterways.

This practicum sought to re-engage the community in an effort to hear their concerns, interest, and vision for their outdoor spaces, and to understand the causes behind mismanagement of the wetland park. The prospect of gardening is explored as a methodology to engage the community. The process required building trust with the Biloxi Housing Authority (BHA), and listening to their concerns as well as their recommendations as to timing and other stakeholders who should be brought into the conversation. Currently in mid-process, I'm collaborating with BHA to bring other stakeholders together, and planning a community event to learn the residents' perspective(s).

Class Speaker: Gregory Harden

Class XV nominated Gregory Harden of the Florida Farm Bureau Federation to be the class speaker at graduation. During his speech, Greg shared a poem he wrote about Class XV. The text does not do justice to the poetic style of Greg's delivery!

In August we met in Titusville
20 strangers...The Perfect Storm
Setting NRLI expectations and establishing group norms;
What happens at NRLI...Stays at NRLI
What is said and how we behave,
I promise things I heard and seen will travel to my grave;
We heard from all the stakeholders
Learned their interests, their position, wasn't hard to realize...it's a
space coast in transition;
Then off to Franklin County, the estuary in decline,
All the problems those guys face will really blow your mind;
That oyster you have isn't three inches...
and Cap'n Richard didn't pick it,
He was on the side of 98 learning about a "Click-It Ticket";
The Buccaneer Inn offered a beautiful scene
Gulf waters emerald and glistening,
Made it hard to sit and learn some good empathic listening;
Golden Rule of listening, Know it...We all should,
Seek ye first to understand...Then to be understood;
Aquifer withdrawals and springs health was the deal down in Ocala,
Gotta stay on top of things...can't make water muddy or shallow;
Just the thought of that, makes some stomachs start to quiver,
Then add to that...all that dang...drama by the river;
As long as the big world keeps revolving,
There'll be a need for collaborative problem solving;
Ocala's where Bruce said it, and now he's the guy who's blamed,
For ever since his comment, I see how everything gets framed;
Then over to Jacksonville, wildland-urban interface,
Seems the city's encroaching...at an accelerated pace;
There another skill we added...and it's a great resource,

Which one do I speak of now...the timeline tool of course;
All the way to Key Largo and much to my surprise,
The issue we dealt with? Yep you guessed it...Ole' sea level rise;
It is there where we heard it...Where no one stands alone,
It's a place we all hang out sometimes...the place...the Groan Zone;
Kinda sad to see the Keys go under water...some distant day,
But hey on the brighter side, Polk County...
The beach is headed back your way;
Crystal River now we find us, at the Inn they call Plantation;
Learning about who holds the power...and the skill of negotiation;
What's your memory of our trip to Clewiston? Big Sugar I'm sure of
course; oh no-no-no not for me...
it's a big pile of dirt, a man, and a horse;
The classroom there was noisy...still we got an education, learned of
all our long-range goals and got skilled in mediation;
So here we are at graduation...where our time together ends, what
started out as twenty strangers now concludes as friends;
I'm glad I had this experience; it wasn't one day too early.
I now can tell all my friends they need to go through NRLI.



Gregory Harden, Class Speaker, NRLI Class XV.
Photo by Tyler Jones, UF/IFAS Communications.

Class XV Burl Long Award



Jacqui Thurlow-Lippisch receiving the Class XV Burl Long Award from
NRLI Director Jonathan Dain. Photo by Tyler Jones, UF/IFAS Communications.

Each year, NRLI Fellows nominate a recipient for the Burl Long Award. Burl Long was a faculty member in the Food and Resource Economics Department at University of Florida and one of the co-founders of NRLI.

The Burl Long Award recognizes the Fellow that classmates distinguish as having gotten the most out of the NRLI program; the person who has demonstrated the greatest commitment to learning, growing, and applying their leadership skills.

Class XV selected Jacqui Thurlow-Lippisch, Commissioner, Town of Sewall's Point. Congratulations, Jacqui!

Class XV Fellows (now NRLI alumni!)

Brad Austin, Co-Owner, Operator of Cindale Farms LLC

Angela Collins, Florida Sea Grant Extension Agent, UF/IFAS Extension/Sea Grant Manatee County

Samantha Danchuk, Assistant Director, Broward County Environmental Planning and Community Resilience Division

Lori Edwards, Supervisor of Elections, Polk County

Gretchen Ehlinger, Senior Technical Manager/Senior Biologist, U.S. Army Corps of Engineers, Planning & Policy Division Jacksonville District

Greg Harden, Field Representative, Florida Farm Bureau Federation

Andy Kohler, Land Management Specialist, St. Johns River Water Management District

Shelby Krantz, Coordinator, Southeast Climate Consortium, University of Florida

Jody Lee, Environmental Manager, Florida Department of Agriculture and Consumer Services, Office of Agricultural Water Policy

Erin McDevitt, South Region Marine Habitat Coordinator, Florida Fish and Wildlife Conservation Commission, Division of Habitat and Species Conservation

Cheryl Millett, Biologist, The Nature Conservancy

Marta Reczko, Technical Assistance Specialist, Office of Environmental Resource Management, United South and Eastern Tribes, Inc.

Chad Rischar, Senior Project Manager, St. Johns River Water Management District

Fred Rondeau, FWC Captain, Florida Fish and Wildlife Conservation Commission Division of Law Enforcement

Angeline Scotten, Senior Wildlife Assistance Biologist, Florida Fish and Wildlife Conservation Commission, Division of Habitat and Species Conservation

Jason Spinning, Chief, Coastal Navigation Section, U.S. Army Corps of Engineers, Planning and Policy Division, Jacksonville District

Jacqui Thurlow-Lippisch, Town Commissioner, Town of Sewall's Point

Nick Trippel, Research Associate, Florida Fish and Wildlife Conservation Commission Fish and Wildlife Research Institute

Ivan Vicente, Visitor Services Specialist, U.S. Fish and Wildlife Service Crystal River National Wildlife Refuge Complex

Tracy Wyman, Graduate Landscape Architect, Gulf Coast Community Design Studio

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Collaborative solutions for natural resource challenges